

2024 Title IX Regulations and State Anti-Discrimination Laws Continue to Protect Rights of Transgender Students

September 11, 2024

While recently enacted Title IX regulations have been challenged in federal court, there is no nationwide injunction precluding enforcement of the regulations. Moreover, an injunction order issued by a federal court in *Kansas v. U.S. Department of Education* does not materially change schools' obligations to students. Pennsylvania public schools are still subject to prohibitions on sex discrimination that include gender identity and expression under Pennsylvania state law and applicable federal regulations.

Key Takeaways

- In April, the U.S. Department of Education issued [new regulations](#) strengthening protections against sex discrimination for students. The new rule – effective on August 1 – makes clear that Title IX prohibits discrimination and harassment based on sexual orientation, gender identity, and sex characteristics.
- While a number of lawsuits have been filed by other states seeking to prevent these 2024 final regulations from taking effect, Pennsylvania is not a party to any of these lawsuits, and there is no “universal” injunction enjoining the final regulations nationally.
- A recent decision in *Kansas v. U.S. Dept. of Education* includes a limited holding enjoining the U.S. Department of Education from enforcing the 2024 Title IX rule in individual public schools in Pennsylvania that have students attending with parents who are members of “Moms for Liberty.” The *Kansas* decision prevents the U.S. Department of Education from enforcing the 2024 rule only in the schools identified with a Moms for Liberty affiliation.
- The *Kansas* decision does not have any effect whatsoever on state laws. The Pennsylvania Human Relations Act (PHRA) and its regulations lawfully prohibit discrimination in schools based on gender identity and expression and sexual orientation, and all PA public schools, including charter schools, remain liable under these provisions to prevent discrimination against LGBTQ+ students.
- The *Kansas* decision does not require any school to stop or change policies or practices that affirm the rights of LGBTQ+ students and cannot bar compliance with applicable state or local laws. For Pennsylvania, the ruling simply prohibits the U.S. Department of Education from demanding compliance with the final regulations at the schools currently identified as affected by the order.

While the 2024 Title IX Rules Have Been Challenged, There Is No Nationwide Injunction

Title IX of the Education Amendments of 1972 prohibits sex discrimination in federally funded education programs. On April 19, 2024, the U.S. Department of Education issued [new regulations](#) to strengthen these vital protections for students.¹ Among other things, the 2024 final regulations clarify that Title IX prohibits discrimination and harassment based on sexual orientation, gender identity, and sex characteristics; reaffirm the rights of pregnant and parenting students; and broaden the protections for submitting complaints.² The 2024 final regulations are effective as of August 1, 2024; see ELC’s [fact sheet](#) for more details.

A number of lawsuits have been initiated by other states seeking to prevent the 2024 final regulations from taking effect.³ Pennsylvania is not a party to any of these lawsuits challenging the 2024 final regulations. At this time, there are no “universal” injunctions that would enjoin the final regulations from taking effect nationally.

The *Kansas v. Dept. of Education* Decision Has Limited Application to Pennsylvania

The plaintiffs in the lawsuit *Kansas v. U.S. Department of Education* include Kansas, Alaska, Utah, and Wyoming and the national organizations Moms For Liberty, Young America’s Foundation and Female Athletes United. The district court judge in the *Kansas* case issued an opinion on July 2, 2024, holding that the U.S. Department of Education cannot enforce the 2024 rule within the plaintiff states.⁴ In addition, in a very unusual decision, the judge held that the injunction would also apply to schools where the children of members of the organizational plaintiffs (e.g. Moms For Liberty) attend school.⁵ The judge ordered plaintiffs to submit a list of impacted schools.⁶ The court also noted that future members of Moms for Liberty are also entitled to the injunction.⁷ Through multiple filings as of September 11, plaintiffs have identified a total of 509 Pennsylvania schools in 160 school districts and four charter schools.⁸ **Attached to this fact sheet are the full lists of schools identified in the**

¹ U.S. Department of Education Releases Final Title IX Regulations, Providing Vital Protections Against Sex Discrimination, U.S. Dep’t of Educ. (2024), <https://www.ed.gov/news/press-releases/us-department-education-releases-final-title-ix-regulations-providing-vital-protections-against-sex-discrimination> (last visited Jul 18, 2024).

² *Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance*, 89 Fed. Reg. 33, 474 (Apr. 29, 2024) codified at 34 C.F.R. § 106.

³ See details and updates on the lawsuits in this [Education Week report](#).

⁴ *Kansas v. U.S. Dep’t of Educ.*, --F.Supp. 3d--, 2024 WL 3273285, *20-21 (D.Kan. Jul. 2, 2024).

⁵ *Id.* at *21.

⁶ *Id.* at *21.

⁷ *Kansas v. U.S. Dep’t of Educ.*, 2024 WL 3471331, *4 (D. Kans. July 19, 2024).

⁸ Only six Pennsylvania public schools were identified by the first deadline of July 15, but on July 19 the court extended the deadline for identifying schools. See Plaintiffs Notice of List of Schools, *Kansas v. U.S. Dep’t of Educ.*, No. 5:24-cv-04041, ECF No. 67 (D. Kan. July 15, 2024)(identifying six Pa. public schools); *Kansas v. U.S. Dep’t of Educ.*, 2024 WL 3471331, ** (D. Kans. July 19, 2024)(denying Ed. Dept.’s motion for stay pending appeal and extending deadline to July 24 for plaintiffs to submit names of member schools). After a deadline extension to July 26, 2024, plaintiffs identified 118 Pennsylvania schools from 49 school districts and 3 charter

court docket as of September 11, 2024. The U.S. Department of Education has filed a notice of appeal to the Tenth Circuit Court of Appeals.⁹

Importantly, the *Kansas* decision explicitly states that “nothing in this order limits the ability of any school to adopt or follow its own policies, or otherwise comply with applicable state or local laws or rules regarding the subjects addressed herein. Rather, it simply prohibits [the U.S. Department of Education] from demanding compliance with the Final Rule by the schools affected by this order or imposing any consequences for such schools’ failure to comply with the Final Rule.”¹⁰ This means that the *Kansas* decision does not require any change to a school’s current or future policy or practice to affirm LGBTQ+ students’ rights. The decision only relates to the actions of the U.S. Department of Education, which, the *Kansas* court says, cannot require the identified schools to implement the 2024 final regulations.

Schools must still comply with their obligations under pre-existing federal caselaw precedent independent of the 2024 final regulations. The Third Circuit—the controlling federal court in Pennsylvania—and three other circuit courts have clearly affirmed students’ right to use school bathroom and locker room facilities aligned with their gender identity.¹¹ In their 2018 decision in the *Boyertown* case, the Third Circuit held that there was no privacy violation in having transgender and cisgender students share facility space.¹² Two other federal cases that arose in the Middle and Western district courts in Pennsylvania resulted in the same outcome, affirming the right of transgender students to access the school facility aligned with their gender identity.¹³ Likewise in 2020, the Ninth Circuit held that a school district’s gender-inclusive

schools. See Plaintiffs Notice of List of Schools, *Kansas v. U.S. Dep’t of Educ.*, No. 5:24-cv-04041, ECF No. 72 (D. Kan. July 26, 2024)(identifying 118 Pa. schools). Plaintiffs submitted a third supplemental list of schools on July 31, 2024, with 126 additional Pennsylvania schools from 45 school districts. See Plaintiffs Notice of Supplemental List of Schools, *Kansas v. U.S. Dep’t of Educ.*, No. 5:24-cv-04041, ECF No. 74 (D. Kan. July 31, 2024)(identifying 126 additional Pa. schools). Plaintiffs submitted an additional supplemental list of schools on August 28, 2024, with 259 additional Pennsylvania schools from 100 school districts. See Plaintiffs Notice of Supplemental List of Schools, *Kansas v. U.S. Dep’t of Educ.*, No. 5:24-cv-04041, ECF No. 80 (D. Kan. Aug.28, 2024)(identifying 259 additional Pa. schools).

⁹ Notice of Interlocutory Appeal (ECF 58), *Kansas v. U.S. Dep’t of Educ.*, 5:24-cv-04041 (Dist. Kan. July 10, 2024).

¹⁰ *Kansas*, 2024 WL 3273285 at *21.

¹¹ See *Doe v. Boyertown Area Sch. Dist.*, 897 F.3d 518, 521 (3d Cir. 2018) (finding that a school policy barring transgender students from restrooms that align with their gender identity would pose a potential Title IX violation); *A.C. by M.C. v. Metro. Sch. Dist. of Martinsville*, 75 F.4th at 772 (granting preliminary injunction in favor of transgender student challenging denial of bathroom access based on findings of ongoing, debilitating, and irreparable harm); *Grimm v. Gloucester Cty. Sch. Bd.*, 972 F.3d 586, 593 (4th Cir. 2020) (holding that school policies that require transgender students to use bathrooms that correspond to their “biological sex” violate Title IX and the equal protection clause); *Parents for Privacy v. Barr*, 949 F.3d 1210, 1240 (9th Cir. 2020); *Whitaker v. Kenosha Unified Sch. Dist. No. 1 Bd. of Educ.*, 858 F.3d 1034 (7th Cir. 2017), *cert. dismissed*, 138 S. Ct. 1260 (Mar. 5, 2018).

¹² *Boyertown*, 897 F.3d at 530-31.

¹³ See *Evancho v. Pine Richland Sch. Dist.*, 237 F. Supp.3d 267 (W.D. Pa. 2017) (holding that plaintiffs were likely to succeed on their Equal Protection challenge to a school board resolution limiting transgender students’ access to

bathroom and locker room policy that supports the rights of transgender students does not violate the rights of other students; the U.S. Supreme Court declined to review that case.¹⁴ See ELC's fact sheet about the [Rights of LGBTQ Students](#) for more details.

PA Public Schools Must Follow State and Local Laws Prohibiting Discrimination Based on Gender Identity & Expression

Moreover, in Pennsylvania, equitable policies for LGBTQ+ students are also required by the state antidiscrimination law, the Pennsylvania Human Relations Act (PHRA), and its regulations that define sex discrimination to include that based on gender identity, gender expression, and sexual orientation.¹⁵ For example, a policy prohibiting a student's facilities access based on their gender identity would violate the PHRA. The Pennsylvania Human Relations Commission (PHRC), charged with enforcement of the act, has recognized (and [reiterated in July 2024](#)) that discrimination based on gender identity/expression constitutes sex discrimination, in guidance¹⁶ and with regulations that explicitly clarify sex discrimination includes gender identity or expression.¹⁷ State courts have held school districts responsible for discrimination against students based on gender identity under the PHRA. For example, in 2018, a Pennsylvania state court entered a \$500,000 damages award against a school district for violating the Human Relations Act by failing to intervene and address the bullying and harassment a student experienced from other students due to her gender presentation and not conforming to gender stereotypes.¹⁸ In addition, schools must also comply with local ordinances prohibiting sex-based discrimination.¹⁹

bathrooms); *A.H. v. Minersville Area Sch. Dist.*, 408 F. Supp.3d 536 (M.D. Pa. 2019) (denying summary judgment for the school district after reviewing similar cases because the policy prohibiting transgender students from using restrooms corresponding to their gender identity discriminated in violation of Title IX).

¹⁴ See *Parents for Privacy v. Barr*, 949 F.3d 1210, 1240 (9th Cir. 2020) (rejecting arguments that a school policy protecting transgender students violated other students' rights, finding that there was not a Title IX violation because the policy treated all students the same), *cert. denied*, 141 S. Ct. 894 (Dec. 7, 2020).

¹⁵ Protected Classes Under the PHRA and PFEPA, Regulation #52-13, at 2 (adopted Dec. 8, 2022) (codified at 16 Pa. Code § 41.201-207), <http://www.irrc.state.pa.us/regulations/RegSrchRslts.cfm?ID=3350>.

¹⁶ Pennsylvania Human Relations Commission, [Guidance on Discrimination on the Basis of Sex under the Pennsylvania Human Relations Act](#) 3 (Aug. 2, 2018) (describing the PHRA prohibitions against discrimination on the basis of sex include discrimination on the basis of sex assigned at birth, sexual orientation, transgender identity, gender transition, gender identity, and gender expression).

¹⁷ Regulation #52-13: Protected Classes Under the PHRA and PFEPA, <http://www.irrc.state.pa.us/regulations/RegSrchRslts.cfm?ID=3350> (creating new subchapter to define terms sex, race, religious creed).

¹⁸ *Wible v. School District of Philadelphia*, No. 15-043169, 1392 CD 2018 (Phila. Cty. Ct. of Comm. Pls. 2018)(judgment entered for student plaintiff in the amount of \$500,000 damages and an additional \$578,000 in attorney fees), <https://www.berneylaw.com/wp-content/uploads/2017/10/Opinion-Rule-1925.pdf>.

¹⁹ As of July 2024, at least 75 local and county governments in Pennsylvania have adopted an LGBTQ-inclusive nondiscrimination ordinance. See PA Youth Congress, Local Nondiscrimination, available at <https://payoutcongress.org/localnondiscrimination/> (last accessed July 18, 2024); See, e.g., Allegheny Cnty, Pa, Code § 215-35; Pitt. Code § 651.04; Philadelphia Code § 9-1106 (2016).

Pennsylvania Public Schools Should Promptly Prepare to Implement the 2024 Title IX Rule

While the legal challenges will continue to progress through the courts, it is important for Pennsylvania school administrators to continue efforts to implement changes required by the 2024 final regulations. Unless there is a court order directing Pennsylvania schools otherwise, all schools must comply with the federal regulations by August 1 and will be subject to the U.S. Department of Education's enforcement authority. School policies, codes of conduct, and practices should be reviewed for compliance before students return to school. After the court challenges and appeals finally conclude, there will not be a grace period for compliance – the time to prepare for implementation is now. Look for forthcoming ELC resources about the specific changes required by the 2024 Title IX rule.

Public schools have an obligation to ensure that all children, including LGBTQ+ students, have a safe and welcoming environment to learn and thrive free from discrimination.

Students and parents who are concerned that their school has not implemented the 2024 Title IX regulations or the requirements of the PHRA can contact ELC's Helpline at 215-238-6970. More information is available about filing complaints to the federal Department of Education's [Office of Civil Rights](#) or the [PHRC](#).

*This analysis will be updated as the related cases progress.
For questions, please contact ELC senior attorney Kristina Moon, kmoon@elc-pa.org.*

The Education Law Center-PA (ELC) is a nonprofit, legal advocacy organization with offices in Philadelphia and Pittsburgh, dedicated to ensuring that all children in Pennsylvania have access to a quality public education. Through legal representation, impact litigation, community engagement, and policy advocacy, ELC advances the rights of underserved children, including children living in poverty, children of color, children in the foster care and juvenile justice systems, children with disabilities, multilingual learners, LGBTQ students, and children experiencing homelessness.

ELC's publications provide a general statement of the law. However, each situation is different. If questions remain about how the law applies to a particular situation, contact ELC's Helpline for information and advice – visit www.elc-pa.org/contact or call 215-238-6970 (Eastern and Central PA) or 412-258-2120 (Western PA) – or contact another attorney of your choice.

Ohio

Miami Valley Christian Academy (Cincinnati OH)
Harvest Temple Christian Academy (Clyde OH)
Butler Tech - D. Russel Lee (Fairfield Township OH)
Huron High School (Huron OH)
Clay High School (Oregon OH)
Talawanda High School (Oxford OH)
Shelby High School (Shelby OH)

Oklahoma

North Hs (Edmond OK)
Moore High School (Moore OK)

Oregon

Glencoe High School (Hillsboro OR)
La Grande High School (La Grande OR)
JoLane Middle School (Roseburg OR)
Western Christian School (Salem OR)
North Salem High School (Salem OR)
West Salem High School (Salem OR)
Pacific Highschool (Sixes OR)

Pennsylvania

Octorara Intermediate School (Atglen PA)
Bethel Park Hs (Bethel Park PA)
Bethlehem Catholic High School (Bethlehem PA)
Biglerville High School (Biglerville PA)
Boyertown Area Senior High School (Boyertown, PA)
Emmaus Hs (Emmaus PA)
High Point Baptist Academy (Geigertown PA)
Reach Cyber Cs (Harrisburg PA)
Lancaster Mennonite School (Lancaster PA)
Veritas Scholars Academy (Lancaster PA)
Berks Catholic High School (Reading PA)
Villa Josph Marie HS for Girls (Southampton PA)

Pennsylvania

School

Altoona Area High School
 Baldwin SHS
 J.E. Harrison Education Ctr
 McAnnulty Elementary School
 Whitehall Elementary School
 Bangor Area High School
 Five Points Elementary School
 Bermudian Springs Middle School
 Bradford Area High School
 Klinger Middle School
 McDonald Elementary School
 Central York High School
 Central York Middle School
 Hayshire Elementary School
 North Hills Elementary School
 Roundtown Elementary School
 Sinking Springs Elementary School
 Stony Brook Elementary School
 Commonwealth Charter Academy CS
 Conewago Twp Elementary School
 New Oxford Elementary School
 New Oxford Middle School
 Crestwood Secondary Campus
 Fairview Elementary School
 Cumberland Valley High School
 Mountain View Middle School
 Lehman Intermediate Sch
 Middle Smithfield Elementary School
 Fairfield Area Elementary School
 Dorseyville Middle School
 Fox Chapel Area High School
 OHara Elementary School
 Concord Elementary School
 Garnet Valley Elementary School
 Franklin Twp Elementary School
 Gettysburg Area High School
 Gettysburg Area Middle School
 James Gettys Elementary School
 Lincoln Elementary School
 Gettysburg Montessori CS
 Greencastle Antrim SHS
 Greencastle-Antrim SHS

School District

Altoona Area School District
 Baldwin-Whitehall School District
 Baldwin-Whitehall School District
 Baldwin-Whitehall School District
 Baldwin-Whitehall School District
 Bangor Area School District
 Bangor Area School District
 Bermudian Springs School District
 Bradford Area School District
 Centennial School District
 Centennial School District
 Central York School District
 Central York School District
 Central York School District
 Central York School District
 Central York School District
 Central York School District
 Central York School District
 Central York School District
 N/A
 Conewago Valley School District
 Conewago Valley School District
 Conewago Valley School District
 Crestwood School District
 Crestwood School District
 Cumberland Valley School District
 Cumberland Valley School District
 East Stroudsburg Area School District
 East Stroudsburg Area School District
 Fairfield Area School District
 Fox Chapel Area School District
 Fox Chapel Area School District
 Fox Chapel Area School District
 Garnet Valley School District
 Garnet Valley School District
 Gettysburg Area School District
 Gettysburg Area School District
 Gettysburg Area School District
 Gettysburg Area School District
 Gettysburg Area School District
 N/A
 Greencastle Antrim School District
 Greencastle-Antrim School District

Pennsylvania (Cont.)**School**

Haverford Middle School
Haverford SHS
West Hempfield Elementary School
Hollidaysburg Area SHS
Kennett High School
Lampeter Strasburg SHS
Martin Meylin Middle School
Alloway Creek Elementary School
Maple Avenue Middle School
Claysville Elementary School
Joe Walker Elementary School
McGuffey High School
McGuffey Middle School
Lower Nazareth Elementary School
Nazareth Area High School
Nazareth Area Intermediate Sch
Nazareth Area Middle School
New Foundations CS
Northampton Area High School
Otto Eldred Elementary School
Elk Ridge School
Hopewell Elementary School
Jordan Bank School
Nottingham School
Oxford Area High School
Penn's Grove School
Pen Argyl Area High School
Wind Gap Middle School
Northley Middle School
Pennell Elementary School
Patricia A Guth Elementary School
Pennridge South Middle School
West Rockhill Elementary School
Pittston City Intrmd Ctr
Pocono Mountain East High School
Pocono Mountain East Junior High Schoo
Pocono Mountain West High School
Swiftwater El Ctr
Swiftwater Intern Sch
Port Allegany JSHS
Haine Elementary School

School District

Haverford Township School District
Haverford Township School District
Hempfield Area School District
Hollidaysburg Area School District
Kennett Consolidated School District
Lampeter Strasburg School District
Lampeter Strasburg School District
Littlestown Area School District
Littlestown Area School District
McGuffey School District
McGuffey School District
McGuffey School District
McGuffey School District
Nazareth Area School District
Nazareth Area School District
Nazareth Area School District
Nazareth Area School District
N/A
Northampton Area School District
Otto Eldred School District
Oxford Area School District
Oxford Area School District
Oxford Area School District
Oxford Area School District
Oxford Area School District
Oxford Area School District
Oxford Area School District
Pen Argyl Area School District
Pen Argyl Area School District
Penn-Delco School District
Penn-Delco School District
Pennridge School District
Pennridge School District
Pennridge School District
Pittston Area School District
Pocono Mountain School District
Pocono Mountain School District
Pocono Mountain School District
Pocono Mountain School District
Pocono Mountain School District
Port Allegany School District
Seneca Valley School District

Pennsylvania

School

Haine Middle School
 Seneca Valley High School
 Marzolf Primary Sch
 Smethport Area JSHS
 Franconia Elementary School
 Indian Valley Middle School
 Souderton Area High School
 Hopewell Elementary School
 Liberty Bell Elementary School
 Southern Lehigh Intermediate School
 Southern Lehigh Middle School
 Southern Lehigh SHS
 Spring Ford Middle School 7th Grade Ctr
 Spring Ford SHS 9 12 Ctr
 B F Morey Elementary School
 Stroudsburg High School
 Stroudsburg JHS
 Stroudsburg Middle School
 Conestoga SHS
 New Eagle Elementary School
 Valley Forge Middle School
 Unionville High School
 Biglerville High School
 Upper Adams Intrmdt Sch
 Upper Adams Middle School
 Drexel Hill Middle School
 Upper Darby SHS
 Wallenpaupack North Intrmd Sch
 Greystone Elementary School
 Cedar Cliff High School
 Wilkes Barre Area High School
 Shady Grove Elementary School
 West Reading El Ctr
 Wyomissing Area JSHS
 Wyomissing Hills El Ctr

School District

Seneca Valley School District
 Seneca Valley School District
 Shaler Area School District
 Smethport Area School District
 Souderton Area School District
 Souderton Area School District
 Souderton Area School District
 Southern Lehigh School District
 Southern Lehigh School District
 Southern Lehigh School District
 Southern Lehigh School District
 Southern Lehigh School District
 Spring Ford Area School District
 Spring Ford Area School District
 Stroudsburg Area School District
 Stroudsburg Area School District
 Stroudsburg Area School District
 Stroudsburg Area School District
 Tredeffrin-Easttown School District
 Tredeffrin-Easttown School District
 Tredeffrin-Easttown School District
 Unionville-Chadds Ford School District
 Upper Adams School District
 Upper Adams School District
 Upper Adams School District
 Upper Darby School District
 Upper Darby School District
 Wallenpaupack Area School District
 West Chester Area School District
 West Shore School District
 Wilkes Barre Area School District
 Wissahickon School District
 Wyomissing Area School District
 Wyomissing Area School District
 Wyomissing Area School District

Pennsylvania (Cont.)**School**

Fannett-Metal Middle/High School
 Greencastle Antrim Middle School
 Centerville Elementary School
 Centerville Middle School
 East Petersburg Elementary School
 Farmdale Elementary School
 Hempfield High School
 Landisville Intermediate Center
 Landisville Middle School
 Landisville Primary Center
 Mountville Elementary School
 Rohrerstown Elementary School
 Frankstown Elementary School
 Hollidaysburg Area Junior High School
 Charles W Longer Elementary School
 Iroquois Elementary School
 Iroquois Jr/Sr High School
 Hans Herr Elementary School
 Lampeter Elementary School
 Reidenbaugh Elementary School
 Eagleville Elementary School
 Methacton High School
 Skyview Upper Elementary School
 Woodland Elementary School
 Worcester Elementary School
 Mifflin Co High School
 Mifflinburg Area Intermediate School
 Mifflinburg Area Middle School
 Mifflinburg Area High School
 Mifflinburg Elementary School
 Kenneth N Butz Jr Elementary School
 Shafer Elementary School
 George Wolf Elementary School
 Moore Elementary School
 Northampton Area Middle School
 Octorara Area Junior-Senior High School
 Oley Valley Elementary School
 Oley Valley Middle School
 Oley Valley High School
 Central Manor Elementary School
 Letort Elementary School

School District

Fannett-Metal School District
 Greencastle Antrim School District
 Hempfield School District
 Hempfield School District
 Hempfield School District
 Hempfield School District
 Hempfield School District
 Hempfield School District
 Hempfield School District
 Hempfield School District
 Hempfield School District
 Hempfield School District
 Hollidaysburg Area School District
 Hollidaysburg Area School District
 Hollidaysburg Area School District
 Iroquois School District
 Iroquois School District
 Lampeter Strasburg School District
 Lampeter Strasburg School District
 Manheim Township School District
 Methacton School District
 Methacton School District
 Methacton School District
 Methacton School District
 Methacton School District
 Methacton School District
 Mifflin County School District
 Mifflinburg Area School District
 Mifflinburg Area School District
 Mifflinburg Area School District
 Mifflinburg Area School District
 Nazareth Area School District
 Nazareth Area School District
 Northampton Area School District
 Northampton Area School District
 Northampton Area School District
 Octorara Area School District
 Oley Valley School District
 Oley Valley School District
 Oley Valley School District
 Penn Manor School District
 Penn Manor School District

Pennsylvania (Cont.)**School**

Martic Elementary School
 Marticville Middle School
 Penn Manor High School
 Pequea Elementary School
 Penns Manor Area Elementary School
 Paradise Elementary School
 Pequea Valley High School
 Pequea Valley Intermediate Sch
 Salisbury Elementary School
 Evergreen Elementary School
 North Montco Technical Career Center
 Perkiomen Valley High School
 Perkiomen Valley Middle School - East
 Perkiomen Valley Middle School - West
 South Elementary School
 Bower Hill Elementary School
 McMurray Elementary School
 Peters Twp High School
 Peters Twp Middle School
 Pleasant Valley Elementary School
 Punxsutawney Area Elementary School
 Punxsutawney Area High School
 Ringgold High School
 Saucon Valley Elementary School
 Saucon Valley Middle School
 Saucon Valley High School
 Solanco High School
 Boiling Springs High School
 Baresville Elementary School
 Emory H Markle Middle School
 Manheim Elementary School
 Park Hills Elementary School
 South Western High School
 West Manheim Elementary School
 Richardson Middle School
 Springfield High School
 Beaumont Elementary School
 Tredyffrin/Easttown Middle School
 John Beck Elementary School
 Warwick High School
 John R Bonfield Elementary School

School District

Penn Manor School District
 Penn Manor School District
 Penn Manor School District
 Penn Manor School District
 Penns Manor Area School District
 Pequea Valley School District
 Pequea Valley School District
 Pequea Valley School District
 Pequea Valley School District
 Perkiomen Valley School District
 Perkiomen Valley School District
 Perkiomen Valley School District
 Perkiomen Valley School District
 Perkiomen Valley School District
 Perkiomen Valley School District
 Perkiomen Valley School District
 Peters Township School District
 Peters Township School District
 Peters Township School District
 Peters Township School District
 Peters Township School District
 Punxsutawney Area School District
 Punxsutawney Area School District
 Ringgold School District
 Saucon Valley School District
 Saucon Valley School District
 Saucon Valley School District
 Solanco School District
 South Middleton School District
 South Western School District
 South Western School District
 South Western School District
 South Western School District
 South Western School District
 South Western School District
 South Western School District
 Springfield School District
 Springfield School District
 Tredyffrin/Easttown School District
 Tredyffrin/Easttown School District
 Warwick School District
 Warwick School District
 Warwick School District

Pennsylvania (Cont.)

School

Lititz Elementary School
Warwick Middle School

School District

Warwick School District
Warwick School District

Rhode Island

School

Richmond Elementary School
Myron J Francis Elementary School
Metcalf School
Wawaloam School
Vincent J Gallagher Middle School
Winman Middle School

School District

Chariho Regional School District
East Providence School District
Exeter-West Greenwich Regional School District
Exeter-West Greenwich Regional School District
Smithfield Public Schools
Warwick Public Schools

Pennsylvania

School

Avon Grove High School
 Avon Grove Intermediate School
 Avon Grove Middle School
 Penn London Elementary School
 Bald Eagle Area Middle School
 Howard Elementary School
 Mountaintop Area Elementary School
 Port Matilda Elementary School
 Wingate Elementary School
 Bangor Area Middle School
 Berwick High School
 Berwick Middle School
 West Berwick Elementary School
 Benjamin Franklin Elementary School
 George Washington Elementary School
 Independence Middle School
 Neil Armstrong Middle School
 William Penn Elementary School
 Liberty High School
 Big Spring High School
 Big Spring Middle School
 Oak Flat Elementary School
 Blackhawk High School
 Blackhawk Intermediate School
 Highland Middle School
 Patterson Primary School
 Gilbertsville Elementary School
 Harry S. Truman High School
 Davis Elementary School
 Bridge Valley Elementary School
 Central Bucks High School East
 Central Bucks High School South
 Central Bucks High School West
 Cold Spring Elementary School
 Lenape Middle School
 Chambersburg Area Career Magnet School
 Chambersburg Area Middle School South
 Chambersburg Area Senior High School
 Fayetteville Elementary School
 Coatesville Area Senior High School
 Colonial Middle School
 Plymouth-Whitemarsh Senior High School
 Conewago Valley Intermediate School
 Council Rock High School North

School District

Avon Grove School District
 Avon Grove School District
 Avon Grove School District
 Avon Grove School District
 Bald Eagle Area School District
 Bald Eagle Area School District
 Bald Eagle Area School District
 Bald Eagle Area School District
 Bald Eagle Area School District
 Bangor Area School District
 Berwick Area School District
 Berwick Area School District
 Berwick Area School District
 Bethel Park School District
 Bethel Park School District
 Bethel Park School District
 Bethel Park School District
 Bethel Park School District
 Bethlehem Area School District
 Big Spring School District
 Big Spring School District
 Big Spring School District
 Blackhawk School District
 Blackhawk School District
 Blackhawk School District
 Blackhawk School District
 Blackhawk School District
 Boyertown Area School District
 Bristol Township School District
 Centennial School District
 Central Bucks School District
 Central Bucks School District
 Central Bucks School District
 Central Bucks School District
 Central Bucks School District
 Central Bucks School District
 Chambersburg Area School District
 Chambersburg Area School District
 Chambersburg Area School District
 Chambersburg Area School District
 Coatesville Area School District
 Colonial School District
 Colonial School District
 Conewago Valley School District
 Council Rock School District

Pennsylvania (Cont.)**School**

Council Rock High School South
 Goodnoe Elementary School
 Holland Elementary School
 Holland Middle School
 Rolling Hills Elementary School
 Cranberry Area Junior-Senior High School
 Cranberry Elementary School
 Cochranon Elementary School
 Cochranon Junior-Senior High School
 First District Elementary School
 Meadville Area Senior High School
 Meadville Area Middle School
 Neason Hill Elementary School
 Second District Elementary School
 West End Elementary School
 Shaull Elementary School
 Dallastown Area Middle School
 Ore Valley Elementary School
 Curtisville Primary Center
 Deer Lakes High School
 Deer Lakes Middle School
 East Union Intermediate Center
 Delaware Valley Elementary School
 Dingman Delaware Middle School
 Dingman Delaware Primary School
 Derry Area Middle School
 Derry Area High School
 Grandview Elementary School
 Dover Area High School
 Dover Area Middle School
 Bradford Heights Elementary School
 Downingtown High School West Campus
 Shamona Creek Elementary School
 West Bradford Elementary School
 Dubois Area Middle School
 Dubois Area High School
 East Stroudsburg High School North
 New Holland Elementary School
 Eastern Lebanon County Middle School
 Eastern Lebanon County High School
 Eastern Lebanon County Intermediate School
 Fort Zeller Elementary School
 Jackson Elementary School

School District

Council Rock School District
 Council Rock School District
 Council Rock School District
 Council Rock School District
 Council Rock School District
 Council Rock School District
 Cranberry Area School District
 Cranberry Area School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Cumberland Valley School District
 Dallastown Area School District
 Dallastown Area School District
 Deer Lakes School District
 Deer Lakes School District
 Deer Lakes School District
 Deer Lakes School District
 Deer Lakes School District
 Delaware Valley School District
 Delaware Valley School District
 Delaware Valley School District
 Delaware Valley School District
 Derry Area School District
 Derry Area School District
 Derry Area School District
 Derry Area School District
 Dover Area School District
 Dover Area School District
 Downingtown Area School District
 Downingtown Area School District
 Downingtown Area School District
 Downingtown Area School District
 Dubois Area School District
 Dubois Area School District
 East Stroudsburg Area School District
 Eastern Lancaster County School District
 Eastern Lebanon County School District
 Eastern Lebanon County School District
 Eastern Lebanon County School District
 Eastern Lebanon County School District
 Eastern Lebanon County School District

Pennsylvania (Cont.)**School**

Council Rock High School South
 Goodnoe Elementary School
 Holland Elementary School
 Holland Middle School
 Rolling Hills Elementary School
 Cranberry Area Junior-Senior High School
 Cranberry Elementary School
 Cochranon Elementary School
 Cochranon Junior-Senior High School
 First District Elementary School
 Meadville Area Senior High School
 Meadville Area Middle School
 Neason Hill Elementary School
 Second District Elementary School
 West End Elementary School
 Shaull Elementary School
 Dallastown Area Middle School
 Ore Valley Elementary School
 Curtisville Primary Center
 Deer Lakes High School
 Deer Lakes Middle School
 East Union Intermediate Center
 Delaware Valley Elementary School
 Dingman Delaware Middle School
 Dingman Delaware Primary School
 Derry Area Middle School
 Derry Area High School
 Grandview Elementary School
 Dover Area High School
 Dover Area Middle School
 Bradford Heights Elementary School
 Downingtown High School West Campus
 Shamona Creek Elementary School
 West Bradford Elementary School
 Dubois Area Middle School
 Dubois Area High School
 East Stroudsburg High School North
 New Holland Elementary School
 Eastern Lebanon County Middle School
 Eastern Lebanon County High School
 Eastern Lebanon County Intermediate School
 Fort Zeller Elementary School
 Jackson Elementary School

School District

Council Rock School District
 Council Rock School District
 Council Rock School District
 Council Rock School District
 Council Rock School District
 Council Rock School District
 Cranberry Area School District
 Cranberry Area School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Crawford Central School District
 Cumberland Valley School District
 Dallastown Area School District
 Dallastown Area School District
 Deer Lakes School District
 Deer Lakes School District
 Deer Lakes School District
 Deer Lakes School District
 Deer Lakes School District
 Delaware Valley School District
 Delaware Valley School District
 Delaware Valley School District
 Delaware Valley School District
 Derry Area School District
 Derry Area School District
 Derry Area School District
 Derry Area School District
 Dover Area School District
 Dover Area School District
 Downingtown Area School District
 Downingtown Area School District
 Downingtown Area School District
 Downingtown Area School District
 Dubois Area School District
 Dubois Area School District
 East Stroudsburg Area School District
 Eastern Lancaster County School District
 Eastern Lebanon County School District
 Eastern Lebanon County School District
 Eastern Lebanon County School District
 Eastern Lebanon County School District
 Eastern Lebanon County School District

Pennsylvania (Cont.)**School**

Easton Area Middle School
 Elizabeth Forward High School
 Ephrata High School
 Fort Cherry Junior/Senior High School
 Central Elementary School
 Franklin Area Jr./Sr. High School
 Sandycreek Elementary School
 Victory Elementary School
 Franklin Regional Intermediate School
 Franklin Regional Middle School
 Franklin Regional Primary School
 Franklin Regional Senior High School
 Garnet Valley High School
 Elk Valley Elementary School
 Girard High School
 Rice Avenue Middle School
 Baggaley Elementary School
 Greater Latrobe Junior High School
 Greater Latrobe Senior High School
 Latrobe Elementary School
 Mountain View Elementary School
 Hanover Area Jr/Sr High School
 Chestnutwold Elementary School
 Manoa Elementary School
 Hempfield Area Senior High School
 Stanwood Elementary School
 Wendover Middle School
 West Hempfield Middle School
 Artman Elementary School
 Delahunty Middle School
 Hickory High School
 Karen A. Ionta Elementary School
 Interboro High School
 Norwood School
 Ross Elementary School
 Lakeview Middle High School
 Oakview Elementary School
 Marple Newtown High School
 Paxon Hollow Middle School
 Asbury Elementary School
 Belle Valley Elementary School
 James S Wilson Middle School
 McDowell High School

School District

Easton Area School District
 Elizabeth Forward School District
 Ephrata Area School District
 Fort Cherry School District
 Franklin Area School District
 Franklin Area School District
 Franklin Area School District
 Franklin Area School District
 Franklin Area School District
 Franklin Regional School District
 Franklin Regional School District
 Franklin Regional School District
 Franklin Regional School District
 Franklin Regional School District
 Garnet Valley School District
 Girard School District
 Girard School District
 Girard School District
 Greater Latrobe School District
 Greater Latrobe School District
 Greater Latrobe School District
 Greater Latrobe School District
 Greater Latrobe School District
 Greater Latrobe School District
 Hanover Area School District
 Haverford Township School District
 Haverford Township School District
 Hempfield Area School District
 Hempfield Area School District
 Hempfield Area School District
 Hempfield Area School District
 Hermitage School District
 Hermitage School District
 Hermitage School District
 Hermitage School District
 Interboro School District
 Interboro School District
 Lake-Lehman School District
 Lakeview School District
 Lakeview School District
 Marple Newtown School District
 Marple Newtown School District
 Millcreek Township School District
 Millcreek Township School District
 Millcreek Township School District
 Millcreek Township School District

Pennsylvania (Cont.)**School**

Tracy Elementary School
 Westlake Middle School
 Moniteau Junior/Senior High School
 C. E. McCall Middle School
 Lyter Elementary School
 Neshaminy High School
 Carl Sandburg Middle School
 Peebles Elementary School
 North East High School
 North East Intermediate Elementary
 North East Middle School
 A.M. Kulp Elementary School
 North Penn High School
 Pennfield Middle School
 Lehigh Elementary School
 Northern Cambria Elementary School
 Northern Cambria High School
 Northern Cambria Middle School
 Northern Lebanon Elementary School
 Northern Lebanon Secondary School (Middle & High)
 Northern High School
 Northern Middle School
 South Mountain Elementary School
 Northwest Area Middle/High School (7-12)
 Northwest Area Intermediate School (3-6)
 Northwest Area Primary School (PK-2)
 Hasson Heights Elementary School
 Oil City Area Middle School
 Oil City Area Senior High School
 Seventh Street Elementary School
 Smedley Street Elementary School
 Owen J. Roberts High School
 Owen J. Roberts Middle School
 Palisades High School
 Palisades Middle School
 Tinicum Elementary School
 Orefield Middle School
 Parkland High School
 Parkway Manor Elementary School
 Springhouse Middle School
 Penn Cambria High School
 Penn Cambria Intermediate School
 Penn Cambria Middle School

School District

Millcreek Township School District
 Millcreek Township School District
 Moniteau School District
 Montoursville Area School District
 Montoursville Area School District
 Neshaminy School District
 Neshaminy School District
 North Allegheny School District
 North East School District
 North East School District
 North East School District
 North Penn School District
 North Penn School District
 North Penn School District
 Northampton Area School District
 Northern Cambria School District
 Northern Cambria School District
 Northern Cambria School District
 Northern Lebanon School District
 Northern Lebanon School District
 Northern York County School District
 Northern York County School District
 Northern York County School District
 Northwest Area School District
 Northwest Area School District
 Northwest Area School District
 Northwest Area School District
 Oil City Area School District
 Oil City Area School District
 Oil City Area School District
 Oil City Area School District
 Oil City Area School District
 Oil City Area School District
 Owen J. Roberts School District
 Owen J. Roberts School District
 Palisades School District
 Palisades School District
 Palisades School District
 Palisades School District
 Parkland School District
 Parkland School District
 Parkland School District
 Parkland School District
 Penn Cambria School District
 Penn Cambria School District
 Penn Cambria School District

Pennsylvania (Cont.)**School**

Penn Cambria Pre-Primary School
 Penn Cambria Primary School
 Aston Elementary School
 Coebourn Elementary School
 Northley Middle School
 Parkside Elementary School
 Pennell Elementary School
 Sun Valley High School
 Conestoga Elementary School
 Eshleman Elementary School
 Cambridge Springs Elementary School
 Cambridge Springs Junior/Senior High School
 Maplewood Elementary School
 Maplewood Junior/Senior High School
 Saegertown Elementary School
 Saegertown Junior/Senior High School
 Pennridge High School
 Centre Hall Elementary School
 Miles Township Elementary School
 Penns Valley Area Elementary/Intermediate School
 Penns Valley Area Junior/Senior High School
 Charles Boehm Middle School
 Manor Elementary School
 Oxford Valley Elementary School
 Pennsbury High School
 William Penn Middle School
 Northeast High School
 Pine-Richland High School
 Port Allegany Elementary School
 Quakertown Community High School
 Amosland Elementary School
 Ridley Middle School
 Ringgold Elementary School North
 Ringgold Elementary School South
 Ringgold Middle School
 Riverside High School
 Penncrest High School
 Springton Lake Middle School
 Connoquenessing Valley Elementary School
 Shenango Elementary School
 Shenango Jr/Sr High School
 Shippensburg Area Senior High School
 Clermont Elementary School

School District

Penn Cambria School District
 Penn Cambria School District
 Penn-Delco School District
 Penn-Delco School District
 Penn-Delco School District
 Penn-Delco School District
 Penn-Delco School District
 Penn-Delco School District
 Penn-Delco School District
 Penn Manor School District
 Penn Manor School District
 Penncrest School District
 Penncrest School District
 Penncrest School District
 Penncrest School District
 Penncrest School District
 Penncrest School District
 Penncrest School District
 Pennridge School District
 Penns Valley Area School District
 Penns Valley Area School District
 Penns Valley Area School District
 Penns Valley Area School District
 Pennsbury School District
 Pennsbury School District
 Pennsbury School District
 Pennsbury School District
 Pennsbury School District
 Pennsbury School District
 The School District of Philadelphia
 Pine-Richland School District
 Port Allegany School District
 Quakertown Community School District
 Ridley School District
 Ridley School District
 Ringgold School District
 Ringgold School District
 Ringgold School District
 Ringgold School District
 Riverside Beaver County School District
 Rose Tree Media School District
 Rose Tree Media School District
 Seneca Valley School District
 Shenango Area School District
 Shenango Area School District
 Shippensburg Area School District
 The Solanco School District

Pennsylvania (Cont.)**School**

Swift Middle School
 Somerset Jr./Sr. High School
 Fawn Area Elementary School
 Kennard-Dale High School
 South Fayette High School
 G.C. Hartman Elementary
 Southern Columbia Middle School
 Friendship Elementary School
 Shrewsbury Elementary School
 Southern Elementary School
 Southern Middle School
 Susquehannock High School
 Evans Elementary School
 Limerick Elementary School
 Sabold Elementary School
 Springfield Literacy Center
 Springfield Township High School
 Conestoga High School
 Devon Elementary School
 Hillside Elementary School
 New Eagle Elementary School
 Valley Forge Elementary School
 Valley Forge Middle School
 James Buchanan High School
 Twin Valley Middle School
 Unionville Elementary School
 Biglerville Elementary School
 Upper Moreland Middle School
 Hereford Elementary School
 Marlborough Elementary School
 Upper Perkiomen 4th & 5th Grade Center
 Upper Perkiomen High School
 Upper Perkiomen Middle School
 Baker Elementary School
 Boyce Middle School
 Eisenhower Elementary School
 Fort Couch Middle School
 Streams Elementary School
 Upper St. Clair High School
 Rocky Grove High School
 Wallenpaupack Area High School
 Wallenpaupack Area Middle School
 Strath Haven High School

School District

The Solanco School District
 Somerset Area School District
 South Eastern School District
 South Eastern School District
 South Fayette Township School District
 Southern Columbia Area School District
 Southern Columbia Area School District
 Southern York County School District
 Southern York County School District
 Southern York County School District
 Southern York County School District
 Southern York County School District
 Southern York County School District
 Spring-Ford Area School District
 Spring-Ford Area School District
 Springfield School District
 Springfield School District
 Springfield Township School District
 Tredyffrin/Easttown School District
 Tredyffrin/Easttown School District
 Tredyffrin/Easttown School District
 Tredyffrin/Easttown School District
 Tredyffrin/Easttown School District
 Tredyffrin/Easttown School District
 Tuscarora School District
 Twin Valley School District
 Unionville-Chadds Ford School District
 Upper Adams School District
 Upper Moreland School District
 Upper Perkiomen School District
 Upper Perkiomen School District
 Upper Perkiomen School District
 Upper Perkiomen School District
 Upper Perkiomen School District
 Upper Perkiomen School District
 Upper St. Clair School District
 Upper St. Clair School District
 Upper St. Clair School District
 Upper St. Clair School District
 Upper St. Clair School District
 Upper St. Clair School District
 Valley Grove School District
 Wallenpaupack Area School District
 Wallenpaupack Area School District
 Wallingford-Swarthmore School District